



**Certified Equity Professional Institute
Silicon Valley Executive Center
Leavey School of Business**

Hereby Awards

Ian Jarvis Manzano Solivio, ECA

the designation of

Equity Compensation Associate

12/19/2022

Mike Cranor, Advisory Board Chair
Certified Equity Professional Institute

Dennis Lanham, Executive Director
Silicon Valley Executive Center

Alex Florea, Director
Certified Equity Professional Institute